Vermont DHIA Field Technician (Full-Time)
Central Vermont, Northeast Kingdom, Vermont and Western New Hampshire

General Description:
Vermont DHIA is a non-profit organization that provides record keeping services and data/information to dairy producers for the purpose of helping them better manage their herds. Field Technicians collect data (including individual animal records and milk samples) on farms and provide management reports and information to the customer. Successful technicians will be motivated self-starters who provide outstanding customer service and accurate records to member farms.

Key Responsibilities:
• Make chore time visits (generally early mornings or afternoons) to dairy farms to record data and collect milk samples for member dairymen. Provide sampling supplies for owner-sampled herds.
• Generate reports and data that benefit the dairy producer and assist them, whenever possible, in understanding and using their records
• Maintain clean, sanitized, and well functioning equipment. Adhere to basic biosecurity practices.
• Maintain a professional and courteous attitude and professional image in all dealings with association members and fellow employees
• Actively seek out and engage new members for Vermont DHIA
• Attend training meetings and workshops as required (usually 3-4 per year)
• Develop and maintain the best possible working relationships with co-workers, Extension agents and other agricultural business people in the service area

Qualifications, Skills, and Traits:
• Must be friendly, positive, and customer-service focused
• Must be able to manage own time and work without supervision; strong work ethic
• Scheduling flexibility and strong attention to detail are required
• Good verbal and written communication skills are required
• Must have basic computer skills/knowledge with the ability and interest to learn new software
• Reliable transportation and a valid driver’s license required
• Access to high-speed internet
• Must be able to lift up to 50 lbs
• Must be able to pass initial and periodic drug screening
• Experience in dairy or other agricultural field preferred. Must be comfortable around dairy cattle and working in a barn environment.
• Associate's or Bachelor's degree preferred

Workload / Compensation:
This full-time unit serves 34-38 farms (approx. 3,000-3,200 cows total) mostly across Central Vermont, western New Hampshire, and into the Northeast Kingdom. Most visits are for one milking, during milking time, and generally every 30-60 days. Approximately $29,000 to $32,000 annual income plus some mileage reimbursement. This position qualifies for benefits including medical insurance, vacation pay, and retirement (401k), as well as bonuses. Computer, printer, and equipment are provided.

Contact Brett Denny for more information – 802-233-8662 or bdenny@vtdhia.org